



Slavery and Human Trafficking Statement (Doc No. B&M080)

This statement comprises the slavery and human trafficking statement of Barclay & Mathieson Limited for the financial year ending December 2020.

The firm is a Steel Stockholder. The firm has over 300 employees based in the UK and has an annual turnover of £96,000,000.

The firm's business

The firm has a permanent presence in the following jurisdictions:

England
Wales
Scotland

The firm's policy on Slavery and Human Trafficking

Within the present financial year, the firm is looking to implement a policy, aimed at ensuring that no modern slavery or human trafficking takes place in any part of the firm's business or supply chain.

The policy will reflect the firm's commitment to implementing and enforcing effective systems and controls aimed at combating slavery and human trafficking. Responsibility for the Policy rests with the firm's Directors.

Supplier adherence to the firm's values and ethics

The firm has a zero tolerance policy towards slavery and human trafficking. In order to ensure that all persons within the firm's supply chain comply with the firm's values and ethics the policy will also include measures targeting the firm's suppliers and business partners.

Training

In order to ensure proper understanding of the risks posed by modern slavery and human trafficking in the context of the firm's supply chain and our business, the firm intends to provide training to its employees as appropriate.

Contact

Questions, comments and requests regarding this statement are welcomed, and should be addressed to Colin.Salisbury@bmsteel.co.uk

Signed:

Colin Salisbury (Health & Safety Manager)

Date: **June 2021**

